



## Environmental Policy Statement

### Our policy

As a leading provider of waste management and recycling in Kent, Crossways Recycling is committed to providing the highest levels of service to all our customers in a manner that is beneficial to the environment. Crossways Recycling LTD Environmental Policy is to contribute to providing a broad range of sustainable waste management and recycling practices; actively encouraging the diversion of waste from landfill by advising and educating customers.

Crossways considers that environmental compliance, protection, carbon and energy management is an essential part of business. Crossways is committed to complying with its permits and affiliated organisations, as well as promoting high standards of environmental carbon and energy management on all our sites, premises and in all our activities.

### Crossways Recycling LTD Objectives for Environmental & Continual Improvement 2019/2020

- We will retain our certification to ISO14001:2015 and strive for continuous improvement
- Ensuring that environmental improvement plans are set and measured, monitored and viewed to enable continuous improvement in our environmental performance.
- Ensure the promotion of environmental awareness of our employees through effective instruction, training and communication.
- Conduct an energy use and efficiency assessment
- Conduct a water use and efficiency assessment
- Have a company reduction of 2% in the carbon emissions of fleet and 2% saving in energy and water per site.

### Responsibilities:

**Group Level:** The Managing Director and Director of Admin are responsible for the days to day management and control of Environmental performance through the Group.

**Site Level:** Heads of Department, Departmental Managers and Site Managers are responsible for the day to day management and control of Environmental performance at their own respective sites and departments.

**General:** All members of the management structure, including supervisory staff shall be responsible for the implementation of this Policy.

### Employees are to:

Co-operate with Wasteology Limited at all times

Use and dispose of any work equipment as they have been trained

Report all environmental concerns to their line managers immediately

Signature .....

Date .....1/4/2019.....

Position .....MANAGING DIRECTOR.....