



SAFETY, HEALTH, ENVIRONMENT and QUALITY

Integrated Policy

RTS Waste Management Limited has effective management of performance in the fields of safety, health, environment and quality by operating through the following principles and within the integrated business management system. We:

- Aim to understand the needs and expectations of customers, employees and other interested parties and our obligations to them
- Determine external and internal issues that are relevant to the purpose of our organisation with the potential to cause harm to the environment or human health, or impact on our activities
- Enhance safety, health, environmental and quality performance through continual improvement
- Provide safe and healthy working conditions for the prevention of work-related injury and/or ill health
- Eliminate hazards and reduce health and safety risks
- Protect the natural environment from harm and degradation, including biodiversity and ecosystems
- Prevent pollution from activities, products and services
- Use resources such as energy, fuel, water, chemicals and other materials sustainably
- Enable mitigation of and adaptation for climate change
- Mitigate the potential adverse effect of environmental conditions
- Focus on the customer

Leadership – Top Management Commitment to SHEQ:

- Establish appropriate objectives, targets and management programmes
- Fulfil compliance obligations including legal requirements
- Consult and engage staff in management and continual improvement
- Enable managers across the business to demonstrate leadership and commitment
- Determine health and safety hazards, significant environmental aspects, conformity of products and services and associated risks and opportunities, and take action to address them
- Integrate SHEQ into the organisations' business processes and strategic direction
- Promote use of the process approach; risk-based thinking and evidence-based decision making
- Ensure resources needed are available and that they achieve the intended outcomes
- Communicate the importance of effective management and use of the BMS
- Carry out staff training to ensure competence
- Plan and implement an effective audit programme
- Direct and support staff to contribute to the effectiveness of the BMS
- Take accountability for the effectiveness of the BMS
- Enhance performance through compliance with ISO 14001, ISO 9001, ISO 45001 and PAS 402
- Protect workers from reprisals when reporting incidents, hazards, risks and opportunities
- Produce a publicly available annual report of our waste resource management performance for PAS 402
- Communicate our policy within the organisation and make available to relevant interested parties at: <https://www.rtswaste.co.uk/>

Signature
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Date6th February

PositionManaging Director.....