

**RTS Waste Management Limited, Crossways Recycling Limited & Wasteology Limited**

**Modern Slavery & Human Trafficking Policy**

RTS Waste Management Limited, Crossways Recycling Limited and Wasteology Limited are committed to driving out acts of modern day slavery from within its own business and that from within its supply chains. We acknowledge our responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation.

This statement sets out our actions to understand all potential modern slavery risks related to its business and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in its own business and its supply chains.

We will not support nor deal with any business knowingly involved in slavery or human trafficking.

**What is Modern Slavery?**

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. We have a zero-tolerance approach to modern slavery and we are committed to acting ethically and with integrity in all our business dealings and relationships. We will implement effective systems and controls to ensure modern slavery is not taking place anywhere in our business or in any of our supply chains.

**Responsibility for the policy**

The board of Directors have overall responsibility for ensuring this policy complies with our legal and ethical obligations, and that all those under our control comply with it, and shall provide adequate resources and investment to ensure that slavery and human trafficking is not taking place within the organisation or within its supply chains.

**Training**

Training on this policy, and the risk our business faces from modern slavery in its supply chains, forms part of the induction process for all individuals who work for us, and regular training will be provided as necessary.

All staff are required to sign their acceptance and understanding of this policy.

**Review**

This policy statement will be reviewed annually.

Signed:



Date: **01.04.2020**

Position: **Managing Director**